

# Apprenticeship Support

We support over 23,000 families in Auckland and Northland communities by ensuring homes are safe and well maintained

... and we can't do that without well-trained and experienced subcontractors and tradespeople. Without them we can't meet our customers' needs.

The sustainability of our working community is essential and so is the sustainability of our working families. It can be hard for young people to get up onto the first rung of the career ladder, and it's a big deal for businesses to take on extra employee, especially apprentices.

There's a massive demand and plenty of competition for trades services these days, and it takes commitment, time, patience and money to build up a great team. As a company we are committed to helping the subcontractors in our network grow their resources and their companies.

We have had discussions with some of our subcontractors to under-

stand how we can best support them in growing the pool of trade resources. A number of things were discussed, but one of the biggest hurdles they face is the financial commitment of taking on and training an apprentice. Taking this into account we have decided that the best way for us to help out is by subsidizing the cost of apprenticeships.



From 1 March 2018 our subcontractors will be able to apply for a financial subsidy for every apprentice they have enrolled through the Tertiary Education Commission, and who carries out work for us on Housing New Zealand properties.

Some initial feedback from our subcontracting community:

This would be an amazing assistance to us, we would really appreciate the support with progressing their apprenticeships, studies and experience in becoming a fully qualified electrician.

We currently have five apprentices in our company although they are all at different stages of their apprenticeships.

Shore Electrical

This would really help support us with our apprentice's and allow us to look into bringing another apprentice on.

LMC Electrical Limited

